



Transportation Security Administration

Security Screeners

THEN and NOW

Issue	Screeners Then (Pre 9/11)	Screeners NOW (After TSA)
Employment	Contract employees	Federal employees
Selection Process	<ul style="list-style-type: none">- Minimal Screening- No U.S. Citizenship requirement- Background Checks-minimal; no standards	<ul style="list-style-type: none">- National comprehensive, competency based standards- Must be U.S. citizen or U.S. National- Extensive, customized and standardized background investigation
Pay	Minimum wage; no benefits	Improved pay and benefits
Training	12 hours classroom, 40 hours On the Job	40 hours classroom, 60 hours On the Job, end of training certification required
Certification	None	Annual certification required
Supervision	Through air carriers	Direct Supervisory Control
Attrition	100-400% annually	13.6% (2003)